

3/4/2022 – COLORADO FEDERAL EXECUTIVE BOARD (CFEB)
ALL EMPLOYEE ANNOUNCEMENTS – PLEASE DISTRIBUTE WIDELY
<http://www.colorado.feb.gov/>

CALENDAR EVENTS

COACHING SKILLS FOR LEADING CHANGE - Virtual

March 9, 2022 | 12:00 - 3:00 pm MST | Cost: \$50.00

Register | <https://bywhen.teachable.com/p/coaching-skills-for-leading-change>

If you're ready to transform yourself into a powerful change agent able to lead the creation of a culture of excellence and accountability -- and experience a major upgrade in your own personal satisfaction -- the Coaching Skills for Change Leaders is for you.

Participants will:

- Feel a significant increase in their ability to compose themselves under pressure and manage daily stress.
- Gain practical experience in applying multiple coaching frameworks.
- Be able to follow a simple system to create clarity and accountability.
- Have the fundamentals needed to develop other leaders and lead the change to create a culture of excellence and accountability.

CONTACT Andria Horwitz | MN FEB | 612-713-7201 | <https://minnesota.feb.gov>

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CONFERENCE FOR FRONTLINE SUPERVISORS - Virtual

March 10 - April 21, 2022 | Check Registration for times | Cost: \$300.00 - \$450.00 pp|

Register | <https://www.eventbrite.com/e/conference-for-frontline-supervisors-tickets-207418844347>

This event, completed in 4 modules across 4 half-day sessions, is created solely for supervisors.

Sponsored by San Francisco FEB

CONTACT Sara Russell | 415-625-7723 | Russell.Sara.L@dol.gov

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HOW TO DEAL WITH DIFFICULT PEOPLE - Virtual

March 15, 2022 | 8:00am – 2:00 pm - MST (limited to 40 participants) | Virtual

Cost: \$99.00 pp | Register with Hal Pitt at pitthal@aol.com | 719-313-2540 MST

A One-Day Online Seminar for Federal Leaders, Supervisors, Managers, Employees, and Union Officials

INSTRUCTOR Hal Pitt, Hal Pitt Seminars
CONTACT Larry Hisle | larry.hisle@gsa.gov

###

MICROSOFT TEAMS: LEVERAGING THE POWER OF TEAMS

March 16, 2022 | 8:30 - 11:00 am | Virtual

Cost \$25.00 pp | Register: <https://colorado.feb.gov/register/?ee=588>

Prerequisite: LEVEL 1 – This is a beginning to intermediate-level course. For the optimum experience, participants should be familiar with creating chats and posts in Microsoft Teams.

In this training, we'll build on your experience with Teams to customize your environment, work with files, add applications, and use the meeting tools more effectively. Microsoft Teams topics include:

- Managing and editing files in Teams; adding files to channel tabs
- Tips for managing and customizing channels in Teams
- Exploring new and improved meeting tools: connecting to devices, meeting options, changing views, virtual backgrounds, and using the Whiteboard app and Stream
- Adding and managing the Tasks for Planner and To Do app for project management and personal tasks
- Customizing channels by adding interactive polls with Forms and connecting to OneNote
- Exploring the latest new and updated features in Teams

Instructor: Dawn Bjork, Software Pro
CONTACT Jeff Conn | jeff.conn@gsa.gov

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SOCIAL SECURITY & YOUR RETIREMENT

March 17, 2022, 10:00 - 11:30 am MST

Register: <https://feds.aetna.com/RetirementPlanningSeries2022.html>

- Learn about the Social Security program, the benefits offered and how it impacts you in retirement.
- Hear from a public affairs specialist with the Social Security Administration.
- Get your retirement questions answered.

###

LEADERSHIP GOES TO THE MOVIES

March 17, 2022 | 8:00 am - 2:00 pm MST (limited to 40 participants) | Virtual

Cost: \$99.00 pp | Register with Hal Pitt at pitthal@aol.com | 719-313-2540 MST

A One-Day Online Seminar for Federal Leaders, Supervisors, Managers, Employees, and Union Officials. Learn about leadership from some of your favorite movies in this entertaining and informative workshop. You will discover how to motivate and inspire others to peak performance.

INSTRUCTOR Hal Pitt, Hal Pitt Seminars

CONTACT Larry Hisle | larry.hisle@gsa.gov

###

BLUEPRINT TO EXCELLENCE - Virtual

March 22, 2022 | 7:00 am - 1:00 pm MST | Virtual

Cost: \$99.00 pp | Register with Hal Pitt at pitthal@aol.com | 719-313-2540 MST

South Florida FEB is pleased to present “Blueprint to Excellence” A one day Zoom workshop that outlines how build exceptional teams.

In this workshop you will learn:

- How to build a great team or organization step-by-step from the ground up.
- How to build trust with your team members through BRAVING and SODing.
- How to engage your team in dynamic inquiry to discover what is working with your team and what is not, how to create a mission, vision, and core values with your team.
- What is required of you to be an exceptional manager and leader.

INSTRUCTOR Hal Pitt, Hal Pitt Seminars

CONTACT Sharon Squadrito | 954-369-4316 | ssquadrito@doc.gov

###

UNDERSTANDING MEDICARE

March 23, 2022 | 10:00 - 11:30 am MST

Register | <https://feds.aetna.com/RetirementPlanningSeries2022.html>

- Hear from a representative from the Centers for Medicare & Medicaid Services (CMS)
- about Medicare benefits and coverage options.

- Learn how to navigate Medicare and the Federal Employees Health Benefits (FEHB)
- Program in retirement.

###

FED PARTNERS - Growing Federal Relationships from the STEM Up

March 25, 2022 | 9:00 – 10:30 am MST | Virtual | Free

Topic: Fed Partners- Growing Federal Relationships from the STEM Up: Please join us for our next Fed Partners meeting as we dig into science, technology, engineering, and math, or STEM, with the U.S. Department of Energy Office of Legacy Management (LM). Shawn Montgomery leads a dynamic team of federal and contractor staff building and growing a new federal program called STEM with LM. Learn how this team built something from nothing through an entrepreneurial spirit to share the expertise of LM experts who are inspiring the next generation of scientists and engineers. Learn also how the team adapted and rolled out the program throughout the COVID-19 pandemic, navigating uncertainty and unknowns.

Speakers: Shawn Montgomery, Public Participation Specialist, U.S. Department of Energy Office of Legacy Management; Kevin McCarthy, Education Program Manager, RSI Entech, and Kayla Bia, Outreach Coordinator, RSI Entech

Zoom:

[https://cms.zoomgov.com/j/1604282476?pwd=N1JTWXJGSElJc1VUQm1jUFh4UWtidz09_ or +16692545252,,1604282476# US](https://cms.zoomgov.com/j/1604282476?pwd=N1JTWXJGSElJc1VUQm1jUFh4UWtidz09_+16692545252,,1604282476#US)

No registration is required but if you would like to be added to the Fed Partners distribution list, please send Laurie.konsella@hhs.gov your email address.

CONTACT Laurie Konsella | email Laurie.konsella@hhs.gov

###

MANAGING MULTIPLE PRIORITIES IN A HYBRID WORK ENVIRONMENT - Virtual

April 13, 2022 | 8:00 am - 3:00 pm MST | Cost: \$99.00 pp

Prioritize, Plan, and Protect Your Time

- Improve concentration on your highest priorities.
- Identify distractions and energy drains
- Clarify your priorities and decrease your to-do list.
- Strategically plan your week for greater impact.
- Effectively manage multiple projects and deadlines.
- Expand thinking time on your most important objectives.
- Decrease perfectionism so you can be more decisive.

Register | <https://www.eventbrite.com/e/269065009687>

INSTRUCTORS | Agape Leadership LLC

CONTACT Larry Hisle | Executive Director, Kansas City FEB | 816-823-5100 | larry.hisle@gsa.gov

###

MICROSOFT EXCEL: How to Save Countless Hours with Excel Pivot Tables

Tuesday, April 19, 2022 | 8:30 - 11:00 am | Virtual

Cost: \$25.00 | Register: <https://colorado.feb.gov/register/?ee=589>

Prerequisite: LEVEL 2 – This is an intermediate-level course. Participants should be comfortable sorting and filtering Microsoft Excel data. Previous experience with PivotTables is not required. How can you answer data-related questions quickly, easily, and applicably? When your projects require synthesizing large amounts of data, Excel PivotTables are often a great solution to save hours, or even days, when you need to summarize and evaluate your key data. In this session, explore the steps to efficiently work with PivotTables to manage and analyze complex Excel worksheets.

- Creating, formatting, and modifying a PivotTable
- Sorting and filtering in a PivotTable
- Adding a Slicer or Timeline to filter data
- Summarizing, calculating, and customizing data
- Creating a PivotChart

Instructor: Dawn Bjork, Software Pro

CONTACT Jeff Conn | jeff.conn@gsa.gov

###

NWS – WEATHER SPOTTER TRAINING

April 21, 2022 | 1:00 - 4:00 pm MST | DFC, CFEB Training Room, Bldg. 25, Rm 1442, Entrance E14 | In-Person

Free | Online Registration required - <https://colorado.feb.gov/register/?ee=590>

We will give the attendees the tools they will need to identify and accurately report severe storms that may impact lives and property. We will also talk about safety hazards with thunderstorms and actions you can take to protect yourselves. Spotters are a vital part of the warning process that provides critical ground truth information to meteorologists at the National Weather Service.

INSTRUCTOR | Scott Entekin, NWS-Boulder SKYWARN Spotter Coordinator

CONTACT Jeff Conn | jeff.conn@gsa.gov | 303 202 4588

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FMCS National Labor-Management Conference 2022

July 12 - 13, 2022 | Virtual

www.fmcs.gov

###

GENERAL ANNOUNCEMENTS

ROCKY MOUNTAIN LEADERSHIP ACADEMIES

Registration Deadline: March 22, 2022

The Colorado Federal Executive Board is honored to offer the Rocky Mountain Leadership Academies for FY2022. Cost is for tuition and class materials only. Any travel, per diem, or additional costs will be provided by the participant or their organization. Additional information about each class, registration cost, and class dates is provided below:

The Rocky Mountain Senior Leadership Academy (RMSLA)

Program Overview:

This program will work to aid participants in creating heightened self-awareness and *leverage their natural strengths* and help them find ways to *address their developmental areas in a positive, productive way*. In-depth focus is given to areas such as teams and team development, conflict resolution, talent management, emotional intelligence and resiliency, communication and influence skills, ethics, and change management.

Ongoing coaching and the creation of an Individual Development Plan (IDP) is offered to serve as a springboard for implementing new-found knowledge and action plans back on the job.

Cost is \$5000 per participant | Apply for the RMSLA: <https://colorado.feb.gov/register/?ee=577>

Who Should Attend:

Newly appointed or recently promoted mid-level leaders who seek to enhance their overall effectiveness and performance? Existing mid-level leaders who want to sharpen their existing skill set. **Senior leaders from the federal (GS-12/13), military (O-1/3, E-6/7), state (deputy director level), tribal and local sectors are eligible to apply.**

RMSLA Class Dates

Month 1 | April 4-6 | In-Person

Month 2 | May 17 | Virtual half-day

Month 3 | June 13-15 | In-Person

Month 4 | July 12 | Virtual half-day

Month 5 | August 15-17 | In-Person

Graduation | September 9, 2022

The Rocky Mountain Emerging Leadership Academy (RMEMLA)

Program Overview

This program for emerging leaders is designed to help individuals deal with this contrast while working to build their competencies in fundamental supervisory leadership practices. The various sessions provide an overview of today's dynamic work environment, issues affecting organizations, and ways that supervising leaders in are responding. The program then works to define leadership, explains types of leaders, and describes the supervisor's position and required skills. Fundamental supervisory leadership activities, roles, and competencies are addressed in specific and comprehensive fashion. This program also includes aiding participants in formulating an Individual Development Plan (IDP) along with a focused coaching session to serve as a roadmap for implementing program learnings.

Cost is \$2495 per participant | Apply for the RMEMLA:

<https://colorado.feb.gov/register/?ee=569>

Who Should Attend?

Newly appointed or recently promoted emerging leaders who seek to enhance their overall effectiveness and performance. Existing leaders at supervision levels who want to sharpen their existing skillset. This class is designed to give public employees the necessary tools to become dynamic and effective leaders in their organizations.

Emerging Leaders Class Dates

Month 1 | April 7-8 | In-Person

Month 2 | June 16-17 | In-Person

Month 3 | July 13 | Virtual half-day

Month 4 | August 18-19 | In-Person

Graduation | September 9, 2022

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OPM

Safer Federal Workforce Information

www.saferfederalworkforce.gov/new/

Quarantine and Isolation - <https://www.saferfederalworkforce.gov/faq/quarantine-and-isolation>

Vaccinations - <https://www.saferfederalworkforce.gov/faq/vaccinations/>

Leave - <https://www.saferfederalworkforce.gov/faq/leave/>

Testing - <https://www.saferfederalworkforce.gov/faq/testing>

Signage - <https://www.saferfederalworkforce.gov/faq/signage>

Issuance of Performance Management Tips for a Hybrid Workplace

<https://chcoc.gov/content/issuance-performance-management-tips-hybrid-workplace>

###

US SBA DISASTER AID TO INDIVIDUALS & BUSINESSES AFFECTED BY THE BOULDER COUNTY FIRES

The deadline to apply for economic injury is **Sept. 30, 2022**.

What Types of Disaster Loans are Available?

- **Economic Injury Disaster Loans (EIDL)** – Working capital loans to help small businesses, small agricultural cooperatives, small businesses engaged in aquaculture, and most private, non-profit organizations of all sizes meet their ordinary and necessary financial obligations that cannot be met as a direct result of the disaster. These loans are intended to assist through the disaster recovery period.
- **Home Disaster Loans** – Loans to homeowners or renters to repair or replace disaster-damaged real estate and personal property, including automobiles

The Disaster Assistance Center in Louisville, CO has closed, and all SBA assistance is now available online only. Applicants may apply online, receive additional disaster assistance information and download applications a <https://disasterloanassistance.sba.gov/> Applicants may also call SBA's Customer Service Center at (800) 659-2955 or email disastercustomerservice@sba.gov for more information on SBA disaster assistance. individuals who are deaf or hard of hearing may call (800) 877-8339. Completed applications should be mailed to U.S. Small Business Administration, Processing and Disbursement Center, 14925 Kingsport Road, Fort Worth, TX 76155.

CONTACT Yolanda Stokes | SBA Team Lead | 916-200-9813 – this phone number is for sister federal agency to SBA communications only.

###

BLOOD DONOR'S ARE NEEDED - DENVER FEDERAL CENTER VIRTUAL BLOOD DRIVE

Denver Federal Center Virtual Blood Drive (Assn Code DEN2015) | Any Metro Donation Location

Click on the link below to pledge to donate blood – please use the same email address during sign-up, appointment scheduling and registering with Vitalant staff on the day of your donation.

https://learn.vitalant.org/LP=148?drive_code=DEN2015&division=MOUNTAIN%26%region=DEN

CONTACT Lori Freerksen | 720 291 0273 | LFreerksen@Vitalant.org | www.Vitalant.org

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DENVER FEDERAL CENTER WELLNESS CENTER BLDG 75 HAS REOPENED

For more information on center hours and rates, please contact:

James Singer | james@AbsolutePersonalFitness.net

Phil Ray | phil@AbsolutePersonalFitness.net

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VETERANS PROGRAMS

DOL, 2022 HIRE VETS MEDALLION AWARD PROGRAM

The US DOL is now accepting applications for the 2022 HIRE Vets Medallion Award program. It is the ONLY award at Federal-Level to recognize employers who hire and retain veterans. This is NOT a competitive award. It's based off of your organization's ability to meet the criteria. 22 Colorado employers were recognized last year.

Application deadline is April 30, 2022 | <https://www.hirevets.gov/#program-criteria-anchor>

DOL - VETERANS' EMPLOYMENT & TRAINING SERVICE

<https://www.dol.gov/agencies/vets/latest-numbers>

VETERANS AFFAIRS - OFFERING COVID VACCINES TO VETERANS

<https://www.va.gov/health-care/covid-19-vaccine/#who-can-now-get-a-covid-19-vac>

###

DEPARTMENT OF THE INTERIOR UNIVERSITY

DOI University (DOIU) offers competency-based training courses and programs designed to increase the skills of all federal employees.

<https://doiu.doi.gov/catalog.html?type=sp&id=lakewood> |

<https://doiu.doi.gov/catalog.html?type=c>

CONTACT Name | 303 236 0061 | Pamela_Stovall@ios.doi.gov

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OPM - NEW ONLINE COURSES

OPM's Center for Leadership Development (CLD) is now offering courses on inclusive leadership and accessible design, as well as individual leadership and executive coaching. CLD is the only Federal program uniquely designed and focused on providing a career-long continuum of leadership and professional development to Federal employees.

View full course schedule | <http://go.usa.gov/xE87z> | www.leadership.opm.gov

CONTACT Cheronn Collins | 202-606-5049

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REGIONAL FEDERAL TOASTMASTERS ORGANIZATIONS

<https://colorado.feb.gov/resources/>

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VIRTUAL TRAINING OPPORTUNITIES

USGS Virtual Trainings: <https://www.usgs.gov/about/organization/science-support/human-capital/virtual-learning-opportunities>

DOI Virtual Trainings: <https://www.usgs.gov/about/organization/science-support/human-capital/learning-moments>

CONTACT Nancy Gregory | ngregory@usgs.gov

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JOB ANNOUNCEMENTS

<https://www.usajobs.gov/>

USDA, Food & Nutrition Service

Deputy Administrator for Child Nutrition Programs | SES 00 | Alexandria, VA
<https://www.usajobs.gov/GetJob/ViewDetails/635691200>

Deputy Administrator for Policy Support | SES 00 | Alexandria, VA
<https://www.usajobs.gov/GetJob/ViewDetails/635692600>

FEDERAL BUREAU OF PRISONS – FLORENCE, CO

Correctional Officer - GL-5/6/7

<https://www.usajobs.gov/GetJob/ViewDetails/616120700> | We are also offering a 25% hiring bonus for correctional officers at the moment.

FEDERAL TRANSIT ADMINISTRATION Region 8 – OUTREACH

Community Planners | GS 11 – 13 | Lakewood, CO

For more information on the positions, please contact:

Tracey S. MacDonald | tracey.macdonald@dot.gov

Department of Justice, Wyoming

For position below, Contact Jonell Christianson | 307-772-2124 | Jonell.Christianson@usdoj.gov

Criminal Assistant United States Attorney | Cheyenne, WY
<https://justice.gov/legal-careers/job/assistant-united-states-attorney-1329>

Civil Assistant United States Attorney | Cheyenne, WY
<https://justice.gov/legal-careers/job/assistant-united-states-attorney-1328>

Criminal Assistant United States Attorney | Yellowstone Justice Center, Mammoth, WY
<https://justice.gov/legal-careers/job/assistant-united-states-attorney-1330>

Department of Labor

Safety & Occupational Health Manager (Dep Regional Administrator) | GS15 | Location Negotiable
<https://www.usajobs.gov/job/64077210>

Safety and Occupational Health Specialist | GS-0018-07/09 | Bismarck, ND
<https://www.usajobs.gov/job/638375000>

Supervisory Trial Attorney (Labor) | GS 15 | Arlington, VA
<https://www.usajobs.gov/job/638388800>

Supervisory Trial Attorney (Labor) | GS 15 | Washington, DC
<https://www.usajobs.gov/job/638680400>

Safety and Occupational Health Specialist | GS-0018-07/09 | Bismarck, ND
<https://www.usajobs.gov/job/638375000>

National Older Worker Career Center (NOWCC) AGE 55+ | Lakewood, CO

Lands & Realty Permitting Specialist - need BLM-experienced applicants (Remote duty station)
https://www.nowcc.org/jobs/position-details/?position_id=6093

Regulatory Analysts -2 positions - need 10 years+ of Regulatory Affairs experience (Remote duty station)
https://www.nowcc.org/jobs/position-details/?position_id=6255
https://www.nowcc.org/jobs/position-details/?position_id=6256

Program Manager (Remote duty station)
https://www.nowcc.org/jobs/position-details/?position_id=6038

HR Analyst (Remote duty station)
https://www.nowcc.org/jobs/position-details/?position_id=6250

Project Specialist Technical Writer (Remote duty station)
https://www.nowcc.org/jobs/position-details/?position_id=6277

SUBMIT INFORMATION FOR ANNOUNCEMENTS

To submit information to be included in the announcements, please email it by Wednesday of each week to jeff.conn@gsa.gov in the following format.

Title

Date | Time

Location | 3333 W 32 Ave | Denver CO (no punctuation)

Cost (if applicable)

Brief Description (short marketing blurb | a couple of bullet points or sentences)

CONTACT Name | 303 333 5555 | email

Website

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Have a great weekend

Fred Eidson | Executive Director | fred.eidson@gsa.gov

Jeff Conn | Deputy | jeff.conn@gsa.gov

Please email Jeff Conn at jeff.conn@gsa.gov to subscribe or unsubscribe from CFEB email