

**3/11/2022 – CFEB ALL EMPLOYEE ANNOUNCEMENTS - UPDATED**  
**PLEASE DISTRIBUTE WIDELY / <http://www.colorado.feb.gov/>**

***Daylight Savings Time - CLOCKS forward 1 hour Sunday, March 13, 2022***

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## **ROCKY MOUNTAIN LEADERSHIP ACADEMIES**

**Registration Deadline: March 27, 2022**

The Colorado Federal Executive Board is honored to offer the Rocky Mountain Leadership Academies for FY2022. Cost is for tuition and class materials only. Any travel, per diem, or additional costs will be provided by the participant or their organization. Additional information about each class, registration cost, and class dates is provided below:

### **The Rocky Mountain Senior Leadership Academy (RMSLA)**

#### **Program Overview:**

This program will work to aid participants in creating heightened self-awareness and *leverage their natural strengths* and help them find ways to *address their developmental areas in a positive, productive way*. In-depth focus is given to areas such as teams and team development, conflict resolution, talent management, emotional intelligence and resiliency, communication and influence skills, ethics, and change management.

Ongoing coaching and the creation of an Individual Development Plan (IDP) is offered to serve as a springboard for implementing new-found knowledge and action plans back on the job.

Cost is \$5000 per participant | Apply for the RMSLA: <https://colorado.feb.gov/register/?ee=577>

#### Who Should Attend:

Newly appointed or recently promoted mid-level leaders who seek to enhance their overall effectiveness and performance? Existing mid-level leaders who want to sharpen their existing skill set. **Senior leaders from the federal (GS-12/13), military (O-1/3, E-6/7), state (deputy director level), tribal and local sectors are eligible to apply.**

#### **RMSLA Class Dates**

Month 1 | April 4-6 | In-Person

Month 2 | May 17 | Virtual half-day

Month 3 | June 13-15 | In-Person

Month 4 | July 12 | Virtual half-day

Month 5 | August 15-17 | In-Person

Graduation | September 9, 2022

### **The Rocky Mountain Emerging Leadership Academy (RMEMLA)**

## Program Overview

This program for emerging leaders is designed to help individuals deal with this contrast while working to build their competencies in fundamental supervisory leadership practices. The various sessions provide an overview of today's dynamic work environment, issues affecting organizations, and ways that supervising leaders in are responding. The program then works to define leadership, explains types of leaders, and describes the supervisor's position and required skills. Fundamental supervisory leadership activities, roles, and competencies are addressed in specific and comprehensive fashion. This program also includes aiding participants in formulating an Individual Development Plan (IDP) along with a focused coaching session to serve as a roadmap for implementing program learnings.

Cost is \$2495 per participant | Apply for the RMEMLA:  
<https://colorado.feb.gov/register/?ee=569>

## Who Should Attend?

Newly appointed or recently promoted emerging leaders who seek to enhance their overall effectiveness and performance. Existing leaders at supervision levels who want to sharpen their existing skillset. This class is designed to give public employees the necessary tools to become dynamic and effective leaders in their organizations.

## Emerging Leaders Class Dates

Month 1 | April 7-8 | In-Person  
Month 2 | June 16-17 | In-Person  
Month 3 | July 13 | Virtual half-day  
Month 4 | August 18-19 | In-Person  
Graduation | September 9, 2022

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## **CALENDAR EVENTS**

### **MICROSOFT TEAMS: LEVERAGING THE POWER OF TEAMS**

March 16, 2022 | 8:30 - 11:00 am MST | Virtual

Cost \$25.00 pp | Register: <https://colorado.feb.gov/register/?ee=588>

Prerequisite: LEVEL 1 – This is a beginning to intermediate-level course. For the optimum experience, participants should be familiar with creating chats and posts in Microsoft Teams.

In this training, we'll build on your experience with Teams to customize your environment, work with files, add applications, and use the meeting tools more effectively.

Instructor: Dawn Bjork, Software Pro  
CONTACT Jeff Conn | [jeff.conn@gsa.gov](mailto:jeff.conn@gsa.gov)

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## **SOCIAL SECURITY & YOUR RETIREMENT**

March 17, 2022, 10:00 - 11:30 am MST

Register: <https://feds.aetna.com/RetirementPlanningSeries2022.html>

- Learn about the Social Security program, the benefits offered and how it impacts you in retirement.
- Hear from a public affairs specialist with the Social Security Administration.
- Get your retirement questions answered.

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## **LEADERSHIP GOES TO THE MOVIES**

March 17, 2022 | 8:00 am - 2:00 pm MST (limited to 40 participants) | Virtual

Cost: \$99.00 pp | Register with Hal Pitt at [pitthal@aol.com](mailto:pitthal@aol.com) | 719-313-2540 MST

A One-Day Online Seminar for Federal Leaders, Supervisors, Managers, Employees, and Union Officials. Learn about leadership from some of your favorite movies in this entertaining and informative workshop.

INSTRUCTOR Hal Pitt, Hal Pitt Seminars

CONTACT Larry Hisle | [larry.hisle@gsa.gov](mailto:larry.hisle@gsa.gov)

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## **BLUEPRINT TO EXCELLENCE - Virtual**

March 22, 2022 | 7:00 am - 1:00 pm MST | Virtual

Cost: \$99.00 pp | Register with Hal Pitt at [pitthal@aol.com](mailto:pitthal@aol.com) | 719-313-2540 MST

South Florida FEB is pleased to present “Blueprint to Excellence” A one day Zoom workshop that outlines how build exceptional teams.

INSTRUCTOR Hal Pitt, Hal Pitt Seminars

CONTACT Sharon Squadrino | 954-369-4316 | [ssquadrino@doc.gov](mailto:ssquadrino@doc.gov)

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## **WRP FEDERAL EMPLOYEE WEBINAR INFORMATION**

March 22, 2022 | 11:00 am - 12:15 pm MST

Webinar topics: Overview of the program and the Schedule A Hiring Authority, how to bring on WRP candidates to your agency, how to search for candidates and report hires on the website, and best practices for sharing WRP throughout your agency.

Register:

<https://usdolevents.webex.com/usdolevents/onstage/g.php?MTID=eb3dcfba1b33204fc001770041a30be63>

###

## **UNDERSTANDING MEDICARE**

March 23, 2022 | 10:00 - 11:30 am MST

Register | <https://feds.aetna.com/RetirementPlanningSeries2022.html>

Hear from a representative from the Centers for Medicare & Medicaid Services (CMS) about Medicare benefits and coverage options. Learn how to navigate Medicare and the Federal Employees Health Benefits (FEHB) Program in retirement.

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## **FED PARTNERS - Growing Federal Relationships from the STEM Up**

March 25, 2022 | 9:00 – 10:30 am MST | Virtual | Free

Please join us for our next Fed Partners meeting as we dig into science, technology, engineering, and math, or STEM, with the U.S. Department of Energy Office of Legacy Management (LM). Shawn Montgomery leads a dynamic team of federal and contractor staff building and growing a new federal program called STEM with LM. Learn how this team built something from nothing through an entrepreneurial spirit to share the expertise of LM experts who are inspiring the next generation of scientists and engineers. Learn also how the team adapted and rolled out the program throughout the COVID-19 pandemic, navigating uncertainty and unknowns.

Speakers: Shawn Montgomery, Public Participation Specialist, U.S. Department of Energy Office of Legacy Management; Kevin McCarthy, Education Program Manager, RSI Entech, and Kayla Bia, Outreach Coordinator, RSI Entech

Zoom:

<https://cms.zoomgov.com/j/1604282476?pwd=N1JTWXJGSElJc1VUQm1jUFh4UWtidz09> or +16692545252,,1604282476# US

No registration is required but if you would like to be added to the Fed Partners distribution list, please send [Laurie.konsella@hhs.gov](mailto:Laurie.konsella@hhs.gov) your email address.

CONTACT Laurie Konsella | email [Laurie.konsella@hhs.gov](mailto:Laurie.konsella@hhs.gov)

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## **BEST PRACTICES TO LEAD REMOTE & HYBRID TEAMS**

April 5, 2022 | 7:00 am - 3:00 pm MST | Virtual

Cost: \$267 - \$297 pp | Register: <https://www.eventbrite.com/e/best-practices-to-lead-remote-and-hybrid-teams-tickets-274893522927>

Times have changed, and the way that teams work together has changed. Learn the strategies to solve the biggest challenges right now.

Sponsored by South Florida FEB | [ssquadrito@doc.gov](mailto:ssquadrito@doc.gov)

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## **MANAGING MULTIPLE PRIORITIES IN A HYBRID WORK ENVIRONMENT - Virtual**

April 13, 2022 | 8:00 am - 3:00 pm MST | Cost: \$99.00 pp

Prioritize, Plan, and Protect Your Time

Register | <https://www.eventbrite.com/e/269065009687>

INSTRUCTORS | Agape Leadership LLC

CONTACT Larry Hisle | Executive Director, Kansas City FEB | 816-823-5100 | [larry.hisle@gsa.gov](mailto:larry.hisle@gsa.gov)

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## **MICROSOFT EXCEL: How to Save Countless Hours with Excel Pivot Tables**

Tuesday, April 19, 2022 | 8:30 - 11:00 am MST | Virtual

Cost: \$25.00 | Register: <https://colorado.feb.gov/register/?ee=589>

Prerequisite: LEVEL 2 – This is an intermediate-level course. Participants should be comfortable sorting and filtering Microsoft Excel data. Previous experience with PivotTables is not required. In this session, explore the steps to efficiently work with PivotTables to manage and analyze complex Excel worksheets.

- Creating, formatting, and modifying a PivotTable
- Sorting and filtering in a PivotTable
- Adding a Slicer or Timeline to filter data
- Summarizing, calculating, and customizing data
- Creating a PivotChart

Instructor: Dawn Bjork, Software Pro

CONTACT Jeff Conn | [jeff.conn@gsa.gov](mailto:jeff.conn@gsa.gov)

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## **NWS – WEATHER SPOTTER TRAINING**

April 21, 2022 | 1:00 - 4:00 pm MST | DFC, CFEB Training Room, Bldg. 25, Rm 1442,  
Entrance E14 | In-Person

Free | Online Registration required - <https://colorado.feb.gov/register/?ee=590>

We will give the attendees the tools they will need to identify and accurately report severe storms that may impact lives and property. We will also talk about safety hazards with thunderstorms and actions you can take to protect yourselves. Spotters are a vital part of the warning process that provides critical ground truth information to meteorologists at the National Weather Service.

INSTRUCTOR | Scott Entrekin, NWS-Boulder SKYWARN Spotter Coordinator  
CONTACT Jeff Conn | [jeff.conn@gsa.gov](mailto:jeff.conn@gsa.gov) | 303 202 4588

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## **FOREIGN SERVICE CAREERS W/ U.S. DEPARTMENT OF STATE**

April 8, 2022 | 12:00 pm MT | Virtual – Zoom link provided upon registration at tiny URL below

To receive Zoom link, please register at <https://tinyurl.com/ycyxhamo> | (Note: depending on your agency's IT settings, this link might not work on a USG computer - please register via the link on a personal device).

Interested in serving your country while living and working overseas? Join Diplomat in Residence Scott Smith to learn about life and work in the Foreign Service. While this event is focused on feds, for feds, anyone is welcome to attend.

The U.S. Department of State is America's leading foreign affairs agency that works to shape and sustain a peaceful, prosperous, just, and democratic world for the benefit of the American people and people everywhere. Our employees are champions of American diplomacy, using their knowledge and experience in everything from architecture to engineering and technology to medicine to achieve success as they serve with integrity and professionalism. Contribute your different perspectives, life experiences, and innovative thinking to support and advance U.S. interests worldwide. Visit [careers.state.gov](https://careers.state.gov) to learn more.

\*\*U.S. citizenship is required for all Foreign Service positions. An equal opportunity employer.

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## **FMCS National Labor-Management Conference 2022**

July 12 - 13, 2022 | Virtual

[www.fmcs.gov](http://www.fmcs.gov)

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## **GENERAL ANNOUNCEMENTS**

### **OPM**

#### **Safer Federal Workforce Information**

[www.saferfederalworkforce.gov/new/](https://www.saferfederalworkforce.gov/new/)

Quarantine and Isolation - <https://www.saferfederalworkforce.gov/faq/quarantine-and-isolation>

Vaccinations - <https://www.saferfederalworkforce.gov/faq/vaccinations/>

Leave - <https://www.saferfederalworkforce.gov/faq/leave/>

Testing - <https://www.saferfederalworkforce.gov/faq/testing>

Signage - <https://www.saferfederalworkforce.gov/faq/signage>

#### **Issuance of Performance Management Tips for a Hybrid Workplace**

<https://chcoc.gov/content/issuance-performance-management-tips-hybrid-workplace>

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## **US SBA DISASTER AID TO INDIVIDUALS & BUSINESSES AFFECTED BY THE BOULDER COUNTY FIRES**

The deadline to apply for economic injury is **Sept. 30, 2022**.

What Types of Disaster Loans are Available?

- **Economic Injury Disaster Loans (EIDL)** – Working capital loans to help small businesses, small agricultural cooperatives, small businesses engaged in aquaculture, and most private, non-profit organizations of all sizes meet their ordinary and necessary financial obligations that cannot be met as a direct result of the disaster. These loans are intended to assist through the disaster recovery period.
- **Home Disaster Loans** – Loans to homeowners or renters to repair or replace disaster-damaged real estate and personal property, including automobiles

The Disaster Assistance Center in Louisville, CO has closed, and all SBA assistance is now available online only. Applicants may apply online, receive additional disaster assistance information and download applications at <https://disasterloanassistance.sba.gov/> Applicants may also call SBA's Customer Service Center at (800) 659-2955 or email [disastercustomerservice@sba.gov](mailto:disastercustomerservice@sba.gov) for more information on SBA disaster assistance. Individuals who are deaf or hard of hearing may call (800) 877-8339. Completed applications should be mailed to U.S. Small Business Administration, Processing and Disbursement Center, 14925 Kingsport Road, Fort Worth, TX 76155.

CONTACT Yolanda Stokes | SBA Team Lead | 916-200-9813 – this phone number is for sister federal agency to SBA communications only.

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## **BLOOD DONOR'S ARE NEEDED - DENVER FEDERAL CENTER VIRTUAL BLOOD DRIVE**

Denver Federal Center Virtual Blood Drive (Assn Code DEN2015) | Any Metro Donation Location

Click on the link below to pledge to donate blood – please use the same email address during sign-up, appointment scheduling and registering with Vitalant staff on the day of your donation.

[https://learn.vitalant.org/LP=148?drive\\_code=DEN2015&division=MOUNTAIN%26%region=DEN](https://learn.vitalant.org/LP=148?drive_code=DEN2015&division=MOUNTAIN%26%region=DEN)

CONTACT Lori Freerksen | 720 291 0273 | [LFreerksen@Vitalant.org](mailto:LFreerksen@Vitalant.org) | [www.Vitalant.org](http://www.Vitalant.org)

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## **DENVER FEDERAL CENTER WELLNESS CENTER BLDG 75 HAS REOPENED**

For more information on center hours and rates, please contact:

James Singer | [james@AbsolutePersonalFitness.net](mailto:james@AbsolutePersonalFitness.net)

Phil Ray | [phil@AbsolutePersonalFitness.net](mailto:phil@AbsolutePersonalFitness.net)

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## **VETERANS PROGRAMS**

<https://www.hirevets.gov/>

### **DOL, 2022 HIRE VETS MEDALLION AWARD PROGRAM**

The US DOL is now accepting applications for the 2022 HIRE Vets Medallion Award program. It is the ONLY award at Federal-Level to recognize employers who hire and retain veterans. This is NOT a competitive award. It's based off your organization's ability to meet the criteria. 22 Colorado employers were recognized last year.

**Application deadline is April 30, 2022** | <https://www.hirevets.gov/#program-criteria-anchor>

### **Veteran Unemployment Rate was 3.1% in February**

In February 2022, the veteran unemployment rate was 3.1%, down from 3.5% the previous month. The comparable non-veteran unemployment rate was 3.8% in February.

### **Employment Situation of Veterans – 2020**



In 2020, the jobless rate for all veterans increased to 6.5 percent | <https://www.bls.gov/news.release/vet.htm>

**FEDERAL RESOURCES FOR TRANSITIONING SERVICE MEMBERS AND VETERANS PURSUING CAREERS IN THE TRUCKING INDUSTRY** - To address the critical shortage of truck drivers, the Biden-Harris Administration launched a Trucking Action Plan to Strengthen America's Workforce and our nation's veterans are excellent candidates to help address these challenges and build the next generation's trucking workforce. The attached flyer details federal programs and resources available to transitioning service members and veterans as they prepare to secure a meaningful career with family-sustaining wages in the trucking industry.

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## **DEPARTMENT OF THE INTERIOR UNIVERSITY**

DOI University (DOIU) offers competency-based training courses and programs designed to increase the skills of all federal employees.

<https://doiu.doi.gov/catalog.html?type=sp&id=lakewood> | <https://doiu.doi.gov/catalog.html?type=c>

CONTACT Name | 303 236 0061 | [Pamela Stovall@ios.doi.gov](mailto:Pamela_Stovall@ios.doi.gov)

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## **OPM - NEW ONLINE COURSES**

OPM's Center for Leadership Development (CLD) is now offering courses on inclusive leadership and accessible design, as well as individual leadership and executive coaching. CLD is the only Federal program uniquely designed and focused on providing a career-long continuum of leadership and professional development to Federal employees.

View full course schedule | <http://go.usa.gov/xE87z> | [www.leadership.opm.gov](http://www.leadership.opm.gov)

CONTACT Cheronn Collins | 202-606-5049

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## **REGIONAL FEDERAL TOASTMASTERS ORGANIZATIONS - Updated**

<https://colorado.feb.gov/resources/>

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## **VIRTUAL TRAINING OPPORTUNITIES**

**USGS Virtual Trainings:** <https://www.usgs.gov/about/organization/science-support/human-capital/virtual-learning-opportunities>

**DOI Virtual Trainings:** <https://www.usgs.gov/about/organization/science-support/human-capital/learning-moments>

CONTACT Nancy Gregory | [ngregory@usgs.gov](mailto:ngregory@usgs.gov)

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## ***JOB ANNOUNCEMENTS***

<https://www.usajobs.gov/>

### **FEDERAL BUREAU OF PRISONS – FLORENCE, CO**

Correctional Officer - GL-5/6/7

<https://www.usajobs.gov/GetJob/ViewDetails/616120700> | We are also offering a 25% hiring bonus for correctional officers now.

### **FEDERAL TRANSIT ADMINISTRATION Region 8 – OUTREACH**

Community Planners | GS 11 – 13 | Lakewood, CO

For more information on the positions, please contact:

Tracey S. MacDonald | [tracey.macdonald@dot.gov](mailto:tracey.macdonald@dot.gov)

### **DOE, WAPA Process Improvement Team Member**

Management and Program Analyst | GS-0343-13 | Multiple Locations

Fed | <https://www.usajobs.gov/job/641619400>

DE | <https://www.usajobs.gov/job/641620400>

### **DOI, National Parks Service**

Electrical Engineer (Project Manager) | GS 12 | Santa Fe, NM; Lakewood CO; Phoenix, AZ

<https://www.usajobs.gov/GetJob/ViewDetails/641013600>

### **Department of Justice, Wyoming - Updated**

For position below, Contact Jonell Christianson | 307-772-2124 | [Jonell.Christianson@usdoj.gov](mailto:Jonell.Christianson@usdoj.gov)

Legal Administrative Specialist

<https://www.usajobs.gov/job/641853600>

<https://www.usajobs.gov/job/641855000>

### **DOL, Veterans' Employment & Training Services**

Veterans Employment & Training Specialist | GS 12 | Location Negotiable After Selection - Various Locations

<https://www.usajobs.gov/job/641729600>

### **Department of Labor**

Supervisory Trial Attorney (Labor) | GS 15 | Arlington, VA

<https://www.usajobs.gov/job/638388800>

Supervisory Trial Attorney (Labor) | GS 15 | Washington, DC

<https://www.usajobs.gov/job/638680400>

Mine Safety & Health Inspector | GS-1822-05/07/09/11 | Albany, OR

<https://www.usajobs.gov/job/641701100>

**National Experienced Workforce Solutions, Inc. – NEW Solutions Inc (formerly NOWCC)**

[www.newsolutions.org](http://www.newsolutions.org)

Lands & Realty Permitting Specialist - need BLM-experienced applicants (Remote duty station)

[https://www.nowcc.org/jobs/position-details/?position\\_id=6093](https://www.nowcc.org/jobs/position-details/?position_id=6093)

Regulatory Analysts -2 positions - need 10 years+ of Regulatory Affairs experience (Remote duty station)

[https://www.nowcc.org/jobs/position-details/?position\\_id=6255](https://www.nowcc.org/jobs/position-details/?position_id=6255)

[https://www.nowcc.org/jobs/position-details/?position\\_id=6256](https://www.nowcc.org/jobs/position-details/?position_id=6256)

Program Manager (Remote duty station)

[https://www.nowcc.org/jobs/position-details/?position\\_id=6038](https://www.nowcc.org/jobs/position-details/?position_id=6038)

HR Analyst (Remote duty station)

[https://www.nowcc.org/jobs/position-details/?position\\_id=6250](https://www.nowcc.org/jobs/position-details/?position_id=6250)

Project Specialist Technical Writer (Remote duty station)

[https://www.nowcc.org/jobs/position-details/?position\\_id=6277](https://www.nowcc.org/jobs/position-details/?position_id=6277)

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## **SUBMIT INFORMATION FOR ANNOUNCEMENTS**

To submit information to be included in the announcements, please email it by Wednesday of each week to [jeff.conn@gsa.gov](mailto:jeff.conn@gsa.gov) in the following format.

Title

Date | Time

Location | 3333 W 32 Ave | Denver CO (no punctuation)

Cost (if applicable)

Brief Description (short marketing blurb | a couple of bullet points or sentences)

CONTACT Name | 303 333 5555 | email

Website

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Have a great weekend

Fred Eidson | Executive Director | [fred.eidson@gsa.gov](mailto:fred.eidson@gsa.gov)  
Jeff Conn | Deputy | [jeff.conn@gsa.gov](mailto:jeff.conn@gsa.gov)

*Please email Jeff Conn at [jeff.conn@gsa.gov](mailto:jeff.conn@gsa.gov) to subscribe or unsubscribe from CFEB email*