

The Journey through Change

WESTERN AREA POWER ADMINISTRATION

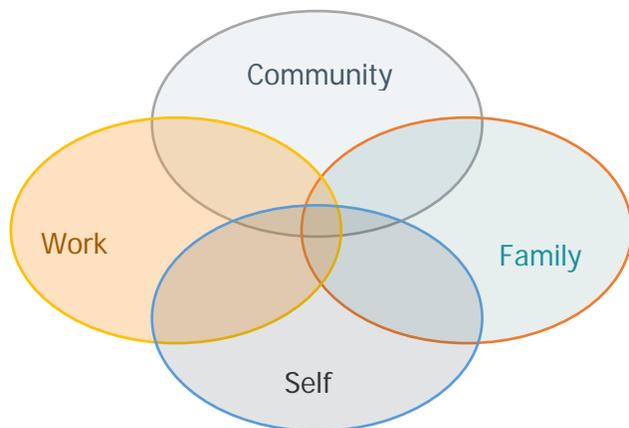


Characteristics of change

Write down an organizational change that was/is difficult. Why was/is that change difficult?

Write down an organizational change that was/is easy. Why was/is that change easy?

Changes in your world



Past 12 months	Currently	Next 12 months	Category (work, life, family, self)	Who is affected? Who can help me?

Notes

Resistance

What are some other personal implication you can think of that may cause resistance?

What other concerns have come up for you recently around a particular transition?

Six Principles of Transition Management

1. You have to end before you begin.
2. Between the ending and the new beginning, there is a gap.
3. The gap can become confusing or a time of creativity.
4. Transition is developmental.
5. Transition is also a source of renewal.
6. People go through transition at different speeds.

