

8/14/2020 – COLORADO FEDERAL EXECUTIVE BOARD (CFEB)
ALL EMPLOYEE ANNOUNCEMENTS – PLEASE DISTRIBUTE WIDELY
<http://www.colorado.feb.gov/>

PSA - FBI SEES RISE IN ONLINE SHOPPING SCAMS

An increasing number of victims are being directed to fraudulent websites via social media platforms and popular online search engines.

METHODS

According to complaints received by the FBI, an increasing number of victims have not received items they purchased from websites offering low prices on items such as gym equipment, small appliances, tools and furniture. Victims reported they were led to these websites via ads on social media platforms or while searching for specific items on online search engines' "shopping" pages. Victims purchased items from these websites because prices were consistently lower than those offered by other online retail stores.

Complainants indicated the following:

- Disposable face masks shipped from China were received regardless of what was ordered.
- Payment was made using an online money transfer service.
- The retail websites provided valid but unassociated U.S. addresses and telephone numbers under a "Contact Us" link, misleading victims to believe the retailer was located within the
- U.S.
- Many of the websites used content copied from legitimate sites; in addition, the same unassociated addresses and telephone numbers were listed for multiple retailers. Some victims who complained to the vendor about their shipments were offered partial reimbursement and told to keep the face masks as compensation. Others were told to return the items to China in order to
- Be reimbursed, which would result in the victim paying high postage fees, or agree to a partial reimbursement of the product ordered without returning the items received. All attempts made by the victims to be fully reimbursed, or receive the actual items ordered, were unsuccessful.

INDICATORS: Reported indicators of the fake websites included the following:

- Instead of .com, the fraudulent websites used the Internet top-level domains (TLD) ".club" and ".top."
- Websites offered merchandise at significantly discounted prices.
- Uniform Resource Locator (URL) or web addresses were registered recently (within the last six months). Websites used content copied from legitimate sites and often shared the same contact information.
- The websites were advertised on social media.

- Criminal actors utilized a private domain registration service to avoid personal information being published in the Who is Public Internet Directory.

TIPS TO AVOID BEING VICTIMIZED

- Do your homework on the retailer to ensure it is legitimate.
- Check the Who is Public Internet Directory for the retailer's domain registration information.
- Conduct a business inquiry of the online retailer on the Better Business Bureau's website (www.bbb.org).
- Check other websites regarding the company for reviews and complaints.
- Check the contact details of the website on the "Contact Us" page, specifically the address, email, and phone number, to confirm whether the retailer is legitimate.
- Be wary of online retailers offering goods at significantly discounted prices.
- Be wary of online retailers who use a free email service instead of a company email address.
- Don't judge a company by their website; flashy websites can be set up and taken down quickly.

WHAT TO DO IF YOU ARE A VICTIM

If you are a victim of an online shopping scam, the FBI recommends taking the following actions:

- Report the activity to the Internet Crime Complaint Center at www.ic3.gov or your local FBI field office, which can be located at www.fbi.gov/contact-us/field-offices
- Report the activity to the online payment service used for the financial transaction.
- Contact your financial institution immediately upon discovering any fraudulent or suspicious activity and direct them to stop or reverse the transactions.
- Ask your financial institution to contact the corresponding financial institution where the fraudulent or suspicious transfer was sent.

If you believe you are the victim of an Internet scam or cybercrime, or if you want to report suspicious activity, please visit the FBI's Internet Crime Complaint Center at www.ic3.gov

Questions regarding this PSA should be directed to your local FBI Field Office. Local Field Office Locations: www.fbi.gov/contact-us/field

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FMCS NATIONAL LABOR-MANAGEMENT CONFERENCE 2020 - VIRTUAL

August 18-19, 2020 | 11:00 am - 4:30 pm EST | Cost: \$50.00 per

The National Labor-Management Conference is your chance to join hundreds of labor and management practitioners, neutrals, advocates, academics, and more to learn the latest about essential bargaining techniques, hear critical updates on the labor and employment landscape, and gain valuable insights into new directions, technology, and trends in the changing world of work.

Register | <https://web.cvent.com/event/5477edd2-93ee-4b14-8ba1-3e64a93bc62f/summary?rp=00000000-0000-0000-0000-000000000000>

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PUEBLO CHEMICAL DEPOT BLOOD DRIVE

August 24, 2020 | 1200 - 1600 pm | Pueblo Chemical Depot | Pueblo CO | Building 6 Foyer

For eligibility questions, contact Bonfils/Vitalant Donor Relations at 800-365-0006, ext 1.

CONTACT Kathryn Cain | 710 569-0693 | kathryn.r.cain.civ@mail.mil

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CISA ANNOUNCES 3RD ANNUAL NATIONAL CYBERSECURITY SUMMITT - VIRTUAL

September 16 - October 7, 2020 | Virtual

Our National Cybersecurity Summit will be moving to a virtual format. We are excited to continue the legacy by providing meaningful opportunities to discuss cybersecurity, this time in a virtual environment. CISA's 3rd Annual National Cybersecurity Summit will be held as a series of two-hour webinars every Wednesday.

Each week will have a different theme and the presentations will highlight topics relevant to CISA's mission and include keynote speeches and remarks from leadership from across the government and private sector.

Register | www.cisa.gov/cybersummit2020

###

HIRING OUR HEROES - Wellbeing in the Workplace Employer Guidebook

Guidebook is designed to help employers promote a sense of wellbeing at work for their employees. Although originally conceived as a tool to prevent suicide, the potential benefits of this tool extend well beyond the mental health arena.

<https://www.hiringourheroes.org/wellbeing/wellbeing-guidebook/>

The guide covers the following principles:

- Overcome Stigma
- Adopt a Comprehensive, Proactive Educational Approach
- Provide Access to Assistance and Services
- Assess and Measure

- Build a Culture of Inclusion
- Continuous Evaluation and Ongoing Collaboration

###

CORONAVIRUS INFORMATION

OPM

www.opm.gov/Coronavirus

FDA

<https://www.fda.gov/emergency-preparedness-and-response/coronavirus-disease-2019-covid-19/coronavirus-disease-2019-covid-19-frequently-asked-questions>

CDC Updates: <https://www.cdc.gov/coronavirus/2019-ncov/whats-new-all.html>

OSHA: <https://www.osha.gov/Publications/OSHA3990.pdf>

###

HHS - DONATE BLOOD

Our nation's blood supply is lower than it should be. All Americans who are healthy and able to donate should call their local blood centers to make an appointment. Donating blood is safe and you will be saving lives.

- The primary blood donation organization in metro-Denver (and many other states) is Vitalant. | <https://www.vitalant.org/Home.aspx>
- American Red Cross Blood Donation Centers | <https://www.redcross.org/give-blood.html>
- American Association of Blood Banks (AABB) | <http://www.aabb.org/Pages/default.aspx>

CONTACT | Laurie Konsella at: Laurie.Konsella@hhs.gov

CFEB SPONSORED RETIREMENT CLASSES

FERS RETIREMENT & BENEFITS CLASS - Benefits | Virtual

August 25, 2020 | 8:30 am - 12:00 pm | Cost \$49

Online registration required: <https://colorado.feb.gov/register/?ee=552>

This session includes everything you'll need to know about FERS benefits while you're working and how your pension will be calculated at retirement. It covers:

- A short history of FERS
- Eligibility for retirement
- Buying back military time
- Managing sick and annual leave
- Calculating a FERS pension
- Survivor benefits
- Cost-of-living adjustments in retirement
- FERS Supplement
- Social Security

INSTRUCTOR | Ann Vanderslice, Retirement Planning Strategies
 CONTACT Jeff Conn | 303 202 4588 | Jeff.Conn@gsa.gov

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FERS RETIREMENT & BENEFITS CLASS - TSP | Virtual

August 26, 2020 | 1:00 – 4:30 pm | Cost \$49

Online registration required: <https://colorado.feb.gov/register/?ee=553>

This session includes everything you need to know about your Thrift Savings Plan while you're working and once you've retired. Additionally, your insurance coverages will be outlined in detail. The session covers:

- A short history of the TSP
- Contribution limits
- Traditional vs. Roth TSP
- Overview of the five investment funds and the new Lifecycle Funds
- Allocating your TSP in volatile times
- Accessing your TSP for retirement
- Federal Employees Health Benefits coverage
- Coordinating FEHB and Medicare
- Federal Employees Dental and Vision coverage
- Flexible Spending Account
- Federal Employees Group Life Insurance
- Federal Employees Group Long-term Care Program

INSTRUCTOR | Ann Vanderslice, Retirement Planning Strategies
 CONTACT Jeff Conn | 303 202 4588 | Jeff.Conn@gsa.gov

WORKFORCE DEVELOPMENT & TRAININGS

DOE WAPA CHANGE MANAGEMENT COURSE - VIRTUAL

August 26, 2020 | 8:30 - 9:30 am (MDT) | Free, limited seating | [Register here](#)

Topic: The Journey through Change: One thing that remains constant is change. Take an hour to explore how change has affected you, and possible next steps.

August 28, 2020 | 8:30 - 9:30 am (MDT) | Free, limited seating | [Register here](#)

Topic: Managing Multiple Changes: When change comes it's usually not just one thing. Take an hour to learn healthy ways to proactively build your ability to respond to multiple changes.

INSTRUCTORS Jen Neville & Melissa Ardis, DOE WAPA

###

LEADING VIRTUAL TEAMS COURSE - VIRTUAL

September 9, 2020 | 8:00 - 9:30 am (MDT) | Free, limited seating | [Register here](#)

Gain an innovative approach to adapting the age old Tuckman model to the virtual environment we experience today. Learn how to build your team (form); creating community (storm); develop the culture you want (norm); and leading virtual meetings (perform).

INSTRUCTORS Laura Dawson & Jen Neville, DOE WAPA

###

FEDERAL RETIREMENT THRIFT INVESTMENT BOARD WEBINARS

The Federal Retirement Thrift Investment Board's Office of Communications and Education is offering free Thrift Saving Plan (TSP) webinars. The topic listing and web link for the registration information are below.

Registration password for all TSP webinars in WebEx is TSPweb.

<https://www.tsp.gov/representative/Content/trainingInfo.html#tspWebinars>

###

OPM LEAD INSTITUTE CLASSES

OPM established the legacy LEAD Certificate Program in 2008, with the first program launching in 2009. Now known as the LEAD Institute, LEAD lets Federal employees take charge of their professional development by providing a clear path to leadership training that is right for their career. The LEAD Institute helps training officers, managers and supervisors meet the challenge of succession management.

Four leadership programs – one great career move.

- Project Team Lead
- Supervisor
- Manager
- Senior Leader

Each program culminates with a certificate signed by the Director of OPM to formally recognize the employee's achievement.

Register Now! | <https://leadership.opm.gov/search.aspx?k=institute>

CONTACT Joe Schumacher | Joseph.Schumacher@opm.gov

###

PRESIDENTIAL MANAGEMENT FELLOWS (PMF)

There are currently over 300 pre-qualified Class of 2020 Finalists eager to find placement within the Federal government and across the country.

If interested in learning more about hiring a PMF for your office or partnering on outreach efforts | pmf@opm.gov | www.pmf.gov

You can also reach out to your agency PMF Coordinator - find out who your Agency PMF Coordinator is by going here | <https://apply.pmf.gov/coordinators.aspx>

Class of 2021 PMF Application Timelines | Opening Noon (ET), Wednesday, September 30 and closing Noon (ET), Wednesday, October 14, 2020
<https://www.pmf.gov/become-a-pmf/2021-application/>

###

WATER & ENERGY IN CO: EMULSIFYING TWO GREAT CHALLENGES IN FOUR PARTS

Coloradans are faced with limited water supplies at the same time we strive to produce more energy in an environmentally sensitive manner. The Colorado Scientific Society (with many members in the USGS), in collaboration with the [Center of the American West](#) (CAW), is sponsoring a symposium focused on the science and cultural issues at the interface between water and energy in Colorado. They will hold a four-day remote event consisting of 1½ hour sessions featuring 4 to 5 speakers engaged in discussions coordinated by Dr. Patricia Limerick at the CAW. The emphasis will center on science that frames these topics, but will also incorporate cultural contexts and identify common ground and collaborative opportunities.

Date|Time:

Part III — Technology Addressing Current Challenges: August 18, 10:00–11:30 am
(Mountain Time)

Part IV — Future Pathways: August 20, 10:00–11:30 am (Mountain Time)

Location: Virtual event via Zoom — hosted by the Denver Museum of Nature & Science

Cost: Free to the public, but must register online

Website for information and registration: <https://coloscisoc.org/meetings/>
<https://www.centerwest.org/archives/22761>

###

INTELLECTUAL PROPERTY 101 – THE FUNDAMENTALS OF INTELLECTUAL PROPERTY

FedPartners presents the Rocky Mountain Regional United States Patent and Trademark Office (USPTO) Regional Director Molly Kocialski, who will be will discussing the different types of intellectual property (patents, trademarks, copyrights, and trade secrets), the role of the USPTO, and resources available to the public. Additionally, Molly will provide an overview of the patenting process from invention to application to issue, explain how to determine whether your invention is novel, and illustrate the difference between provisional and nonprovisional patent applications.

Date/Time: August 28, 2020 @ 9:00 – 10:30am Mountain time

Location: WebEx:

<https://meetings.cms.gov/orion/joinmeeting.do?MTID=4994b71a8f5fadd2ec19be4622d4a24c>

Audio : WebEx: 1-877-267-1577 WebEx Meeting Number: 998 508 326

Cost: FREE

No registration is required but if you would like more information about Fed Partners or this event, please **CONTACT** Laurie Konsella | email Laurie.konsella@hhs.gov

CFEB EMAIL ANNOUNCEMENTS

REGIONAL FEDERAL TOASTMASTERS ORGANIZATIONS

<https://colorado.feb.gov/resources/>

###

FEDERAL EMPLOYEE PROGRAM FIELD SERVICE WEBINARS

August 17, 2020 | 11:00 – 11:30 am | Topic: Aging Workforce |

<https://anthem.webex.com/webappng/sites/anthem/meeting/download/736f90820f14c7e0c4dcf2b706e1ce54>

CONTACT Jane Fluekiger | 303 831-2512 | jane.fluekiger@anthem.com

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NO COST ONLINE TRAINING IN DOI TALENT

<https://www.usgs.gov/about/organization/science-support/human-capital/current-usgs-seminars-and-no-cost-online-training>

CONTACT Nancy Gregory | ngregory@usgs.gov | 303-445-4668

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DEPARTMENT OF THE INTERIOR UNIVERSITY

DOI University (DOIU) offers competency-based training courses and programs designed to increase the skills of all federal employees. Topics include Leadership, Management and Supervision, Acquisition Management, FAC-P/PM, Financial Management and Budgeting, Project Management, and Oral/Written Communication.

<https://doiu.doi.gov/catalog.html?type=sp&id=lakewood> <https://doiu.doi.gov/catalog.html?type=c>

CONTACT Name | 203 236-0061 | [Pamela Stovall@ios.doi.gov](mailto:Pamela_Stovall@ios.doi.gov)

JOB ANNOUNCEMENTS

<https://www.usajobs.gov/>

FEDERAL DEPOSIT INSURANCE CORPORATION (FDIC) Various Positions & Locations

Internal Announcements: (Open to current Federal employees, Schedule A eligibles, Veterans, etc.)

<https://www.usajobs.gov/Search/Results?a=FD00&hp=fed-competitive&hp=disability&hp=mspouse&hp=overseas&hp=peace&hp=special-authorities&hp=vet&hp=fed-transition&hp=land&k=FDIC&p=1>

External Announcements: (Open to all U.S. Citizens)

<https://www.usajobs.gov/Search/Results?a=FD00&hp=public&k=FDIC&p=1>

DoD SKILLBRIDGE PROGRAM

Connecting transitioning Service members to occupational training – DoD’s SkillBridge programs provide our retiring and transitioning Service members the opportunity to participate in industry training programs while transitioning out of their Military careers.

<https://dodskillbridge.usalearning.gov/military-members.htm>

###

DHS IS HIRING

DHS is hosting webinars as part of their hiring efforts to provide information on the Department’s mission, career opportunities, special hiring authorities, effective resume writing, and how to create a profile on USAJOBS.

- **August 20, 2020** | 1 – 3 pm **EST** | Cybersecurity and Infrastructure Security Agency Student Programs
- **September 9, 2020** | 6 – 8 pm **EST** | Veterans
- **September 23, 2020** | 6 – 8 pm **EST** | Students and Recent Graduates

Register for the webinars |

<https://www.dhs.gov/homeland-security-careers/hiring-event>

For more information on career opportunities at DHS, please visit www.dhs.gov/careers or contact DHSRecruitment@hq.dhs.gov

###

National Older Worker Career Center (NOWCC) AGE 55+ | Lakewood, CO

Construction Inspector (supporting the National Park Service)

https://www.nowcc.org/jobs/position-details/?position_id=5554

Electrical Engineer (supporting the National Park Service)

https://www.nowcc.org/jobs/position-details/?position_id=5555

Geotechnical Engineer (supporting the National Park Service)

https://www.nowcc.org/jobs/position-details/?position_id=5553

Industrial Hygienist/Safety Officer (supporting the National Park Service)

https://www.nowcc.org/jobs/position-details/?position_id=5580

Project Manager (supporting the National Park Service)

https://www.nowcc.org/jobs/position-details/?position_id=5581

Project Manager (supporting the National Park Service)

https://www.nowcc.org/jobs/position-details/?position_id=5577

Project Specialist (supporting the National Park Service)
https://www.nowcc.org/jobs/position-details/?position_id=5576

Project Specialist (supporting the National Park Service)
https://www.nowcc.org/jobs/position-details/?position_id=5578

CFEB ALL EMPLOYEE ANNOUNCEMENTS POSTED ON WEBSITE

If you can't view the announcements or want information from a previous announcement, please visit the CFEB website: <https://colorado.feb.gov/>

SUBMIT INFORMATION FOR ANNOUNCEMENTS

To submit information to be included in the announcements, please email it by Wednesday of each week to jeff.conn@gsa.gov in the following format.

Title

Date | Time

Location | 3333 W 32 Ave | Denver CO (no punctuation)

Cost (if applicable)

Brief Description (short marketing blurb | a couple of bullet points or sentences)

CONTACT Name | 303 333 5555 | email

Website

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Have a safe and wonderful weekend

CFEB Staff

Fred Eidson | Executive Director | fred.eidson@gsa.gov

Jeff Conn | Deputy | jeff.conn@gsa.gov

Colorado Federal Executive Board (CFEB) | 303 202 4588 | www.colorado.feb.gov

Please email Jeff Conn at: jeff.conn@gsa.gov to subscribe or unsubscribe from CFEB email